

# Leaders Reference



## Principles of Leadership

1. Know yourself & seek self-improvement
2. Be technically & tactically proficient
3. Make sound & timely decisions
4. Set the Example
5. Build the team
6. Seek responsibility & take responsibility for your actions
7. Develop a sense of responsibility in your subordinates
8. Keep your subordinates informed
9. Know your soldier & look out for their welfare
10. Ensure the task is understood, supervised, & accomplished
11. Employ your unit IAW its capabilities

## Nine Competencies

1. Communication
2. Decision-making
3. Planning
4. Professional Army ethic
5. Supervision
6. Soldier team development
7. Technical & tactical proficient
8. Teaching & counseling
9. Use of available systems

## 14 Attitudes

1. Enforce Standards
2. Set the Example
3. Accomplish the mission
4. Take care of soldiers
5. Be dedicated & selfless
6. Accept responsibility for self & subordinates
7. Obey lawful orders
8. Be honest & courageous
9. Maintain physical & mental toughness
10. Show competence & self- confidence
11. Act fairly & equitably W/ subordinates
12. Be loyal to nation & constitution
13. Be loyal to superiors and subordinates
14. Show initiative & self- motivation

## Nine Principles of Training

1. Train as you fight
2. Train to challenge
3. Train to maintain
4. Train to sustain proficiency
5. Train as a combined arms & service team
6. Train using appropriate doctrine
7. Train using performance-oriented techniques
8. Make commanders primary trainers

## MTET-TC

- M- Mission
- T- Time
- E- Enemy
- T- Terrain
- T- Troops
- C- Civilians

## METL

- M- Mission
- E- Essential
- T- Task
- L- List

## OACOK

- O- Observation
- A- Avenues of approach
- C- Cover & Concealment
- O- Obstacles
- K- Key terrain

## 7 Components of BOS

1. Intelligence
2. Maneuver
3. Fire Support
4. Air Defense
5. Mobility/ Counter-mobility/ Survivability
6. Command & control
7. Combat service support

## Troop Leading Procedures

- R- Receive the mission
- I- Issue the warning order
- M- Make a tentative plan
- M- Movement (Initiate)
- R- Recon
- C- Complete the plan
- I- Issue the OPORD
- S- Supervise

## 7 Core Values

- L- Loyalty
- D- Duty
- R- Respect
- S- Selfless Service
- H- Honesty
- I- Integrity
- P- Personal Courage

## 8 Step Training Model

1. Plan the training
2. Train the Trainers
3. Recon the site
4. Issue the order
5. Rehearse the training
6. Execute the training
7. Evaluate the training
8. Retrain as necessary

## 6 Paragraph OPORD

1. Situation
2. Mission
3. Execution
4. Service Support
5. Command and Signal
6. Safety

## Training Cycle

- METL Development
- Planning
- Execution
- Assessment